

**Minutes**  
**Woodland Community College**  
**Educational Master Plan/Mission, Vision, Values Working Group Meeting**  
**Friday, January 28, 2022, 1:00-2:00PM**  
**Zoom: <https://cccconfer.zoom.us/j/95582327031>**

Attachments: 1) Agenda (1/28/2022); 2) Minutes for Working Group Meeting 12/17/2021; 3) Draft Mission, Vision, Values Statements

Agenda Item	Presenter(s)	Notes
<b>Welcome, Introductions, Overview of Agenda, Meeting Outcomes</b>	Diane White	Consensus on meeting agenda items and desired outcomes.
<b>Project Communications:</b> <ul style="list-style-type: none"><li><b>Working Group Members Reports - questions/comments/ideas from stakeholders re project and process</b></li></ul>	ALL	<p>L. Brazil-Cruz- Working on data collection/review as well as assessment of the previous EMP.</p> <p>D. White- Finalizing details with Dr. Cortez on the student focus groups, high school counselors and Dual Enrollment partners at Lake; Director Minnick, assisting with Woodland partners. EOPS/CARE staff also in mind for additional conversation. Will be meeting with ASWCC members in early February.</p> <p>A. Pimentel – Working to finalize contract with RSS Consulting, LLC to offer various workshops (including March date for professional development activities), focus groups (Guided Pathways) and participation at 2022 Convocation. This work will compliment existing initiatives and EMP.</p> <p>No other reports to share at this time.</p>

<p><b>Review draft Mission, Vision, and Values statements; establish next steps.</b></p>	<p>Dr. Pimentel</p>	<p>Finalize drafts of mission, vision, and values statements; confirm next steps.</p> <p>Committee reviewed the MVV statements as drafted by D. White, J. Ortiz &amp; A. Pimentel over winter break.</p> <p>Upon review there are several suggestions on wording and combining of the statements to reflect the overall vision.</p> <p><b><i>Attached are the original and revised versions.</i></b></p> <p>Key revisions include:</p> <ul style="list-style-type: none"> <li>• Use of language that is empowering, concise. Words highly recommended: <b>EMPOWER, EQUITY/EQUITABLE</b>. Remove words that though positive may be counterproductive, i.e. Hope, aspire.</li> <li>• Vision statement option 2 was well received but committee feels strongly about option 1 with minor edits to highlight FIRST choice/option; working to make these words stand out to readers.</li> <li>• The committee feels a shortened Vision statement is ok as there are other areas where additional language, goals can be embedded, i.e. Core Values, EMP narrative.</li> <li>• Core Values are presented as follows: <ul style="list-style-type: none"> <li>○ Excellence</li> <li>○ Student-Centeredness</li> <li>○ Community-Centeredness</li> <li>○ Equity</li> <li>○ Participatory Decision-Making</li> <li>○ Integrity</li> <li>○ Accountability</li> <li>○ Adaptability</li> <li>○ Respect</li> </ul> </li> </ul>
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		<ul style="list-style-type: none"> <li>▪ Definitions as presented for each of these values found to accurately reflect what the committee feels are the institution's values.</li> <li>▪ Minor suggestions to the definitions are made to the following values: <ul style="list-style-type: none"> <li>• Community-centeredness: Add -addressing community needs?</li> <li>• Equity- Call to action? Tools to support their success.</li> <li>• Adaptability- Add -And effectively (COVID 19 responses, instructional modalities).</li> </ul> </li> <li>▪ Suggestion to add another core value: Advocacy with a definition that reads: Being advocates of our communities by being the voice within our areas of service.</li> </ul> <p>President Pimentel will include these revisions in a PDF/Word document consolidating the statements, in the end of month College Report. Campus community will be asked to share feedback via email directly to their representatives on the committee. Members will share out the feedback at the next meeting.</p> <div data-bbox="1255 1130 1308 1187" data-label="Image"> </div> <p>WCC MVV-Current and Draft Revisions.</p>
Equity Initiatives and RSS Consulting	Dr. Pimentel	Understanding of approach to infusing equity into the EMP and WCC's institutional culture.

		A. Pimentel- Will be meeting with Dr. Regina Stanback-Stroud to discuss final details on spring activities and report back at next meeting.
<b>EMP Working Group Planning Retreat: Friday, 2/25/22</b>	Diane White	<p>Confirm date, time, location, and agenda items.</p> <p>Date confirmed as 2/25. D. White, A. Pimentel &amp; C. Servin will meet to discuss remaining logistics and present at next meeting.</p>
<b>Plan College-wide forums and feedback sessions on Mission, Vision, and Values statements, key data findings, planning implications for EMP.</b>	Diane White	<p>Consensus on dates, times, and approach to college-wide feedback sessions on MVV and EMP Themes.</p> <p><b>TABLED.</b></p>
<p><b>Closure:</b></p> <p><b>A. Tasks/Assignments Prior to Next Meeting</b></p> <p><b>B. Agenda Items for Next Meeting (Friday, 2/11/2022):</b></p> <ul style="list-style-type: none"> <li>Review key trends from external and internal environmental scan data.</li> </ul> <p><b>C. EMP/MVV Working Group Communications Items</b></p> <p><b>D. Thank you!</b></p>	All	<ul style="list-style-type: none"> <li>Draft Agenda Items for Next Meeting: <ul style="list-style-type: none"> <li><i>Review key trends from external and internal environmental scan data.</i></li> <li><i>Share out Retreat Agenda.</i></li> <li><i>Share out feedback from MVV's drafts.</i></li> </ul> </li> </ul> <p><b>TABLED.</b></p> <p>Consensus regarding:</p> <ul style="list-style-type: none"> <li>Tasks/Assignments for completion prior to next meeting</li> <li>Documents or resources needed.</li> <li>Key Communication Items for Dissemination</li> </ul>