



# Bayer Crop Science Career Panelists

## April 29-1:30pm Zoom

### Wil Allen, Farm Manager

Wil grew up in Southern California on a citrus and avocado farm and learned from an early age that he was interested in agriculture but was not sure what he wanted to do as a career. He attended Fresno State and studied Plant Science and Ag Business. He began his career as a PCA in the San Joaquin Valley working mainly in orchard and vineyards . Later he started managing table grapes in Kern County and Coachella Valley before moving to Northern California to manage wine grapes in the Delta. He came to Monsanto in 2017 and began running the research farm on the Woodland Station. As the Farm Manager he is responsible for all agronomic activity for research plots and breeding programs.



### Taylor Anderson, Hot Pepper Breeder

Taylor grew up among the picturesque vineyards of California’s Sonoma Valley, where an early interest in winemaking led him to enter the Viticulture and Enology programs at the Santa Rosa Junior College and UC Davis. There, his coursework introduced him to the fascinating histories of plant domestication and breeding. While working as an Undergraduate Research Assistant, he had the opportunity to work directly with plant breeders and ultimately decided to become one himself, thus pursuing a PhD in Plant Breeding from Cornell University. Taylor recently joined Bayer Crop Sciences and focuses on the creation of high-performing jalapeño, poblano and serrano hybrids. In his role, Anderson enjoys the balance of data-driven decision making and hands-on creative work with plants. He is excited to work with an extensive collection of pepper genetics and to incorporate new breeding and molecular genetic tools into the pepper breeding pipeline to advance suitability efforts. Taylor feels his new role is particularly fitting since he puts hot sauce on literally everything.

### Shannon Jameson, HR Partner

Shannon Jameson is currently an HR Business Partner for Bayer Crop Science, supporting US Vegetables R&D. She also supports Crop Science as an HR Analyst, working on strategic HR projects across all Crop Science R&D functions. Shannon’s education background is in Business Administration, Human Resource Management. Since 2008, she has worked with Monsanto / Bayer in several different roles across Administration, Human Resources and Operations at the Woodland, CA site. Shannon is passionate about leadership development, diversity and inclusion as well as organizational culture. She believes that people are an organization’s most valuable asset.



### Jeff Kroll, Research Equipment Engineer

Jeff is new to agriculture, having spent 20 years designing underwater robots. With a B.S. in Electrical Engineering from CSU Chico, he is now a Research Equipment Engineer at the Woodland Site. In this position he gets to use several different engineering disciplines (Electrical, Mechanical, Software) to design tools and processes to help make the ag research process more automated and efficient.

### Evan Pellerin, Phytosanitation Specialist

Evan has worked in agriculture professionally for 7 years, and for Bayer for the past 5 years in most capacities related to Plant Pathology. He has studied at UC Davis for both his BS in Biotechnology and MS in Plant Pathology and intends to resume his education via company support at UC Davis for a PhD in Plant Pathology.



### Paola Pomeroy, Seed Production Research Associate

Paola is a WCC and UCD alumni and has BS in International Agronomical Development. She has been with Bayer for 3 years working primary with cucurbits and onions in Product Supply. Her current role is Production Research Associate. Prior to joining the PR team, she worked in Seed Health as the bioassay process owner for Tobamo, Ac, SqMV, and MNSV grow-outs. She is the NAM QMS Coordinator and works on projects aimed to improve seed production and yield increase. Her current projects include application of UAVs in AG, producibility trial of watermelon, observation blocks for cucumber and squash, partnerships with 3rd party vendors for product optimization.

//////////

### Woodland Site Contact: Lisa McDaniel, Global Outreach and Engagement Lead

[WoodlandBayerOutreach@bayer.com](mailto:WoodlandBayerOutreach@bayer.com)

Lisa has been with the company through 4 major mergers holding 5 unique positions, all at the Woodland site. After graduating from UC Berkeley with a degree in social science, she started with the company working in administration, then became communications manager. She spent a large part of her career as a financial analyst until moving to a site operations role. And she now leads outreach and sustainability efforts for the global Vegetables R&D organization.

