

“Let’s Talk About Equity”

**Keith Curry, Ed.D.
President/CEO, Compton College**

August 11, 2021

Woodland Community College Fall Convocation 2021



Keith Curry, Ed.D.

- **From Ball Boy to Compton Community College District CEO**
- President/CEO of Compton College and Compton Community College District
- Education:
 - Doctor of Education - Educational Leadership from University of California, Irvine
 - **The Deaccreditation of Compton Community College: An Interpretation through the Kubler-Ross Grief Construct**
 - Bachelor of Arts - American Studies- University of California, Santa Cruz
- Social Media:
 - iamkeithcurry.org
 - [Twitter.com/iamkeithcurry](https://twitter.com/iamkeithcurry)
 - [Instagram.com/iamkeithcurry](https://www.instagram.com/iamkeithcurry)
 - Snap Chat - iamkeithcurry



Keith Curry, Ed.D.

- “The Keith Curry Love Story”
 - Born and raised in Compton, California
 - Relationship with Compton College dates back to fall 1999
 - “Every Student is a Success Story”
 - June 7
 - Compton College achieved Initial Accreditation (June 7, 2017)
 - Compton College held its first commencement ceremony (June 7, 2018)
 - Compton College completed the transition with El Camino College (June 7, 2019 at 11:59 p.m.)

#EquityAvengers:

#EquityChat
Every Wednesday
at 5:00 p.m. PST



Keith Curry

President/CEO, Compton College

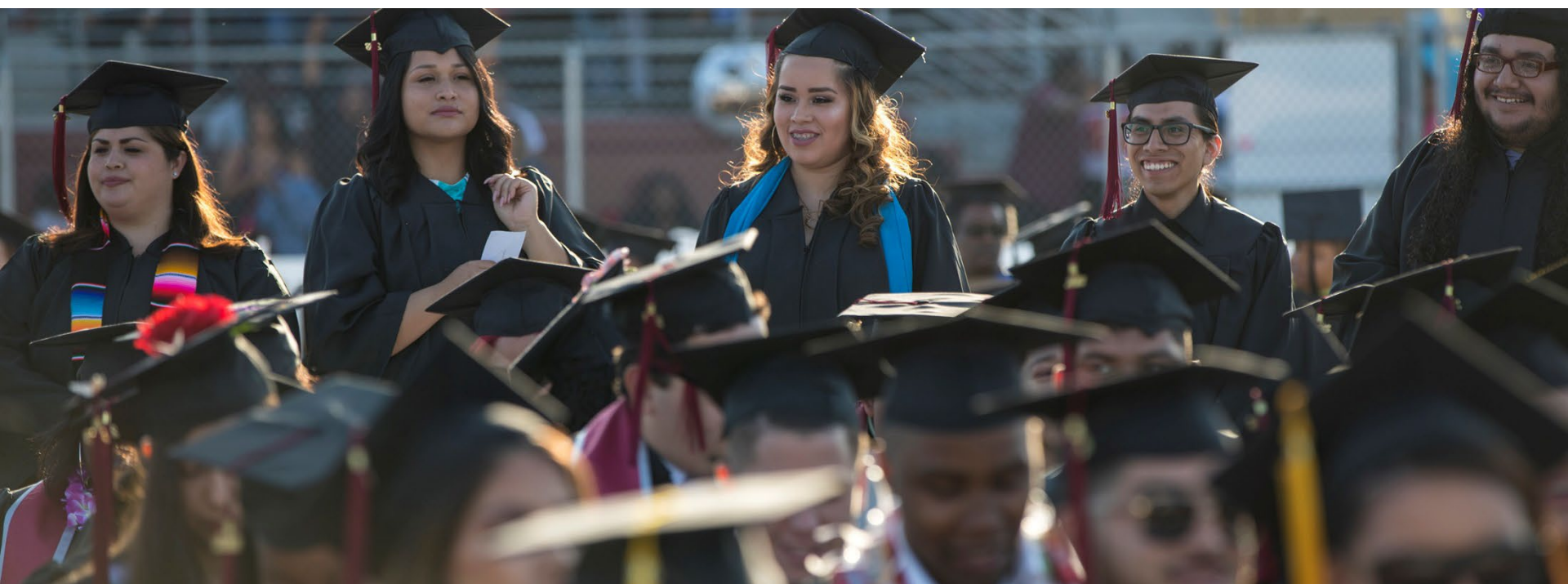


Pamela T. Luster

President, San Diego Mesa College

The College Experience

1. After high school, did you attend college?
2. During your undergraduate years, did you struggle in your college level English or math course(s)?
3. During your undergraduate years, did you meet with a counselor or advisor during your first semester or during the first year?
4. In college (undergraduate or graduate school), did you experience food or housing insecurity?
5. During your undergraduate years, did you receive federal financial aid?
6. During college do you remember how much you paid for textbooks for classes?



CALIFORNIA COMMUNITY COLLEGES' INITIATIVES



"Let's Talk About Equity" – August 11, 2021

California Community College Initiatives

- Senate Bill -1440 California Community Colleges: Student Transfer
- Senate Bill -1456 Community colleges: Seymour-Campbell Student Success Act of 2012
- 2014-2015 Budget Trailer Bill - Student Success and Support Program: Student Equity
- Assembly Bill-288 Public schools: College and Career Access Pathways partnerships

California Community College Initiatives

- Assembly Bill- 2364 Public postsecondary education: community colleges: exemption from nonresident tuition
- 2016-2017 Budget Trailer Bill - Strong Workforce
- Assembly Bill - 705 Seymour-Campbell Student Success Act of 2012: matriculation: assessment
- Guided Pathways at California Community Colleges

California Community College Initiatives

- Vision for Success
- 2017-2018 Budget Trailer Bill - Student Centered Funding Formula
- Senate Bill -1359 Public postsecondary education: course materials
- Assembly Bill - 19 California College Promise

California Community College Initiatives

- Assembly Bill - 30 Community colleges: College and Career Access Pathways partnerships
- Assembly Bill - 2 Community colleges: California College Promise
- Assembly 132 - Postsecondary Education Trailer Bill

A photograph of Michelle Obama speaking into a microphone at Compton College. She is wearing a white t-shirt with "COMPTON COLLEGE" printed in red. Her right arm is raised. The background shows a campus scene with palm trees and a building. A semi-transparent red banner is overlaid on the left side of the image.

***"Compton College has a
great story to tell!"***

– Former First Lady Michelle Obama

COMPTON COLLEGE



"Let's Talk About Equity" – August 11, 2021

Compton College *At A Glance*

- Compton College is the 114th California Community College and achieved accreditation on June 7, 2017.
- Compton College serves the following communities Compton, Lynwood, Paramount and Willowbrook, as well as portions of Athens, Bellflower, Carson, Downey, Dominguez, Lakewood, Long Beach, and South Gate.

41 

**CERTIFICATE
PROGRAMS
OFFERED**

42 

**DEGREE
PROGRAMS
OFFERED**



STUDENT POPULATION

8,820

2019-2020 Unduplicated Headcount (California Community Colleges Chancellor's Office)

Compton College *At A Glance*

332 

**DEGREES
AWARDED IN
2019-2020**

29 

**CERTIFICATES
AWARDED IN
2019-2020**



MOST POPULAR MAJORS:

Business Administration,
Administration of Justice,
Childhood Education, Nursing,
Psychology, Sociology



MOST POPULAR CERTIFICATE PROGRAMS:

Air Conditioning and
Refrigeration, Auto Collision
Repair & Painting,
Automotive Technology,
Childhood Education,
Cosmetology, Liberal Studies

Compton College *At A Glance*

\$63.5
MILLION
2021-2022
Beginning Balance
& Revenue




Compton Community College District
2021-2022 Tentative Budget

88 
ACRE CAMPUS

 **405**
**FULL-TIME &
PART-TIME
FACULTY**

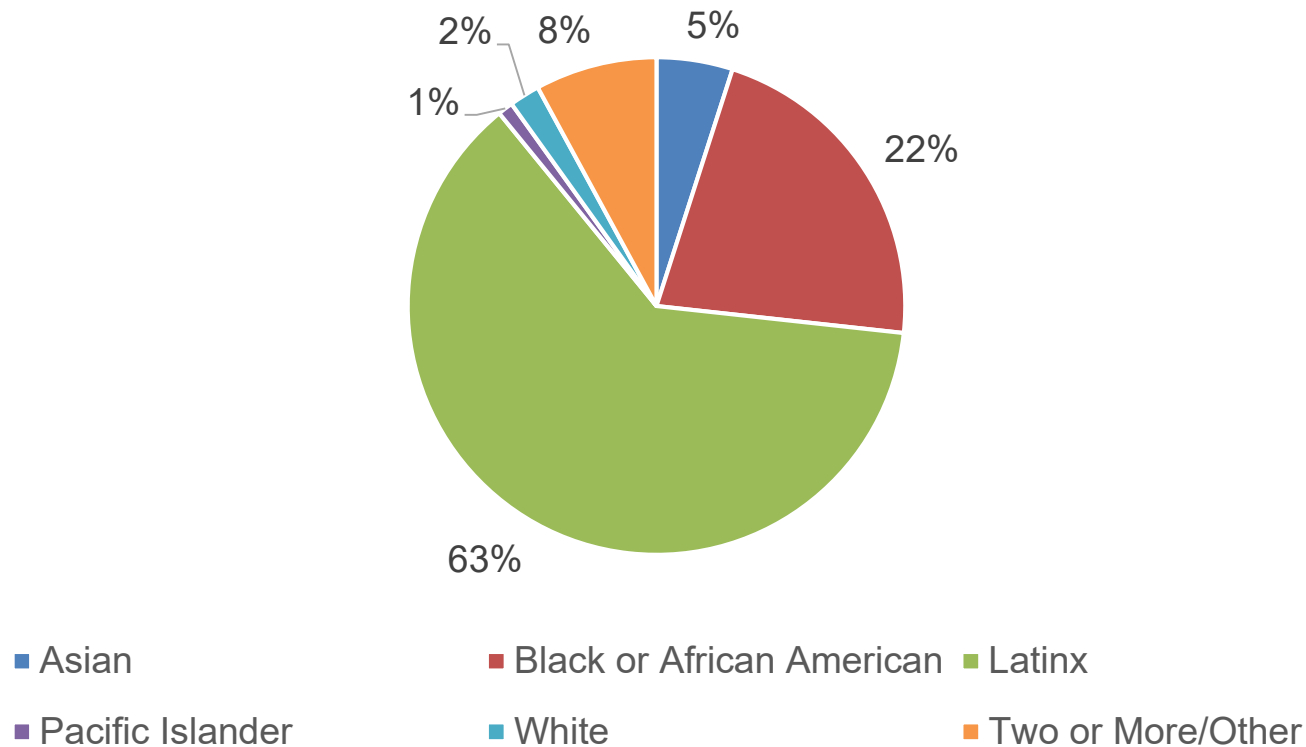
As of August 2021

 **OVER**
277,000
DISTRICT RESIDENTS
2010 U.S. Census

Compton College Ethnicity

Compton College Student Ethnicity

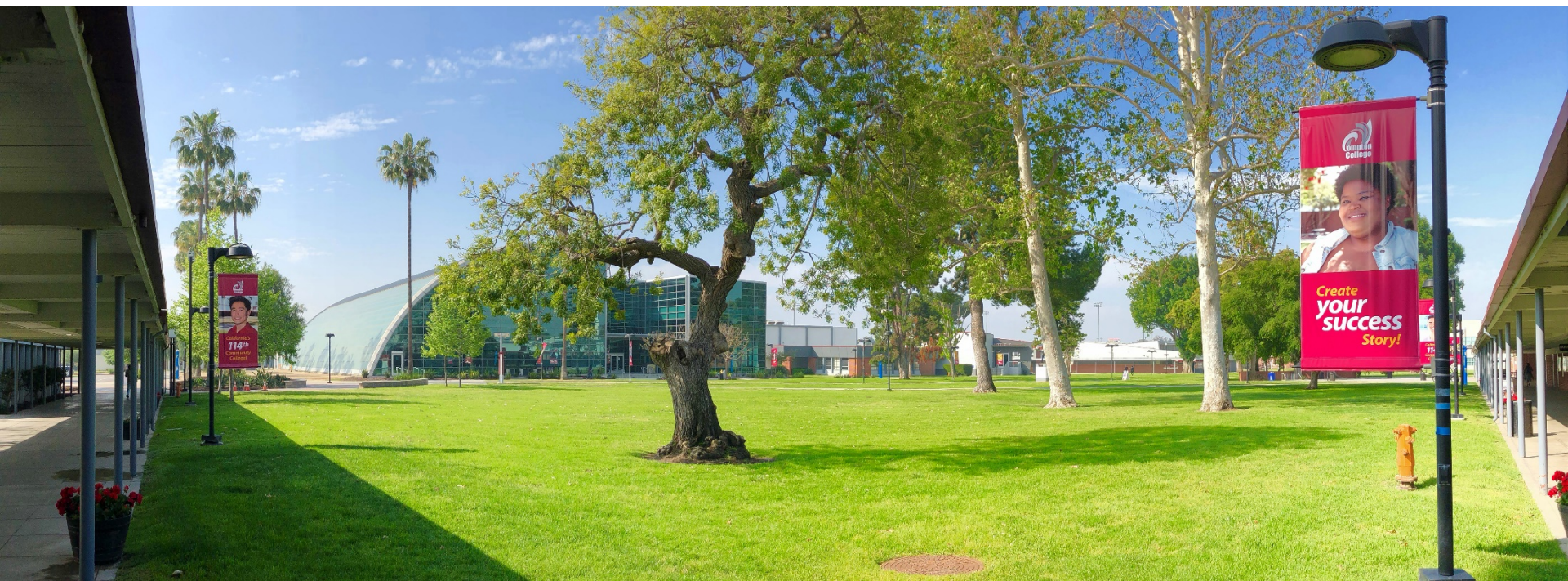
2019-2020, $n=8,820$



Large Scale of Insecurity

Compton College outpaces other community colleges in housing and food insecurity.

	Food Insecurity	Housing Insecurity	Homelessness
Compton College – 2018	59%	68%	18%
California Community College - 2018	50%	60%	19%
Compton College - 2019	56%	63%	23%
#RealCollege National Survey - 2019	39%	46%	17%



COMPTON COLLEGE 2024

Tartar Completion by Design



CONNECTION
Initial Interest through
Submission of Application



ENTRY
Enrollment through
Completion of
“Gatekeeper” Courses



PROGRESS
Entry into Course of Study
through Completion of 75%
of Requirements

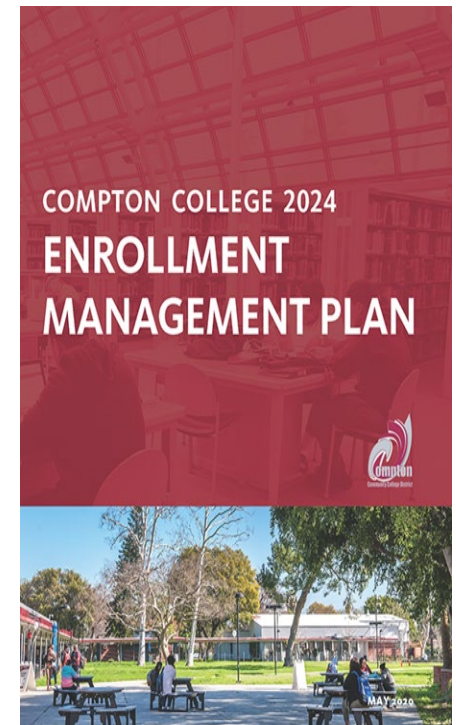
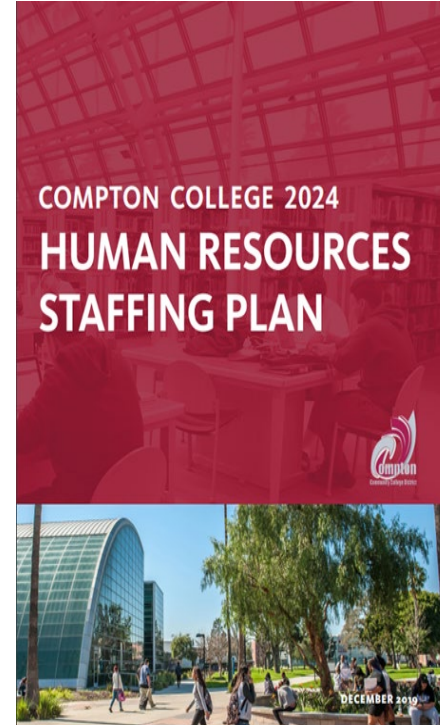
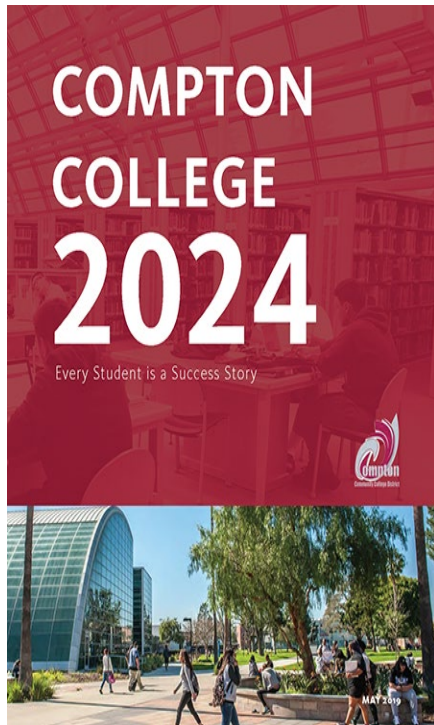


COMPLETION
Complete Course of Study
through Earning a Credential
with Labor Market Value



TRANSITION
Movement to Four-Year
University or to Workplace
with Living Wage

Compton College 2024



<http://www.compton.edu/adminandoperations/masterplan>

Strategic Initiatives 2017-2024

- Improve Enrollment, Retention, and Completion Rates of our Students.
- Support the Success of all Students to meet their Education and Career Goals.
- Support Student Success through the use of Technology.
- Offer Excellent Programs that lead to Degree and Certificates in Allied Health and Technical Fields.
- Establish Partnerships in the Community, and with our K-12 Schools.



LET'S TALK ABOUT EQUITY

Let's Talk About Equity

- **Strategic Planning and linking your Strategic Planning Documents to Student Success**
 - Educational and Facilities Master Plan
 - Human Resources Staffing Plan
 - Technology Plan
 - Enrollment Management
 - Student Equity
- **Budgets are “Statement of Values”**
 - Budget Development Process
 - Budget Allocation
 - Reallocation of Financial Resources

Let's Talk About Equity

- **Diversity, Equity, and Inclusion**
 - Representation Matters
 - Board of Trustees Engagement
 - [Response to the California Community College Chancellor's Office Call to Action](#)
 - Review of Hiring Process and Procedures
 - Board Policies and Administrative Regulations Review
- **Colleges and Universities have to Bold and Creative**
 - Response to the COVID-19 Pandemic
 - Canceling/ Waiving Student Debt
 - Director of Black and Males of Color Success
 - Open Educational Resources (OER) Adoption
 - 85-100% of Course Sections Utilize OER by 2035

Let's Talk About Equity

- **Communication**

- How do we communicate issues that are impacting our campuses?
- How do we engage in meaningful dialogue regarding equity?
- How do we make sure we have the right individuals involved in the conversation?



RESOURCES

Resources

- [Compton College 2021-2022 Goals](#)
- [Compton College Annual Fact Book 2019-2020](#)
- [Compton College Institutional Set Goals](#)
- [Compton College Collaborative Governance Document](#)
- [Compton College President/CEO Message](#)
- [Compton College Diversity, Equity, and Inclusion Website](#)
- [Compton College Professional Development Website](#)

Thank You!

QUESTIONS?

Keith Curry, Ed.D.

President/CEO

Compton College

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