

Diversity Committee Meeting Minutes
Friday, February 28, 2020

Committee Members in Attendance: Melissa Moreno, Isabel Duenas, Gurtaj Grewal, Neli Gonzalez-Diaz, Lisceth Brazil-Cruz, Rajdeep Johal, Dr. Laura Daly

Committee Members Notified of Absence: Mary Sharlow, Rodrigo Lopez,

Co-Chairs Attendance: Dr. Melissa Moreno & Irma Rodriguez (Acting Dean) via phone

Agenda Item	Information/Discussion	Action/Follow-up
I. Welcome & Introductions	Guests in Attendance: Dr. Lisceth Brazil-Cruz, Dean of Institutional Research and Effectiveness	
II. Approval of the Agenda	Corrections to Agenda: Additions to Agenda: Agenda Approved: Approved	
III. Approval of the Minutes	Corrections to Minutes: Incorporate changes from email Approval of Minutes: Approved	
IV. Clarify the Dates and Time for the Diversity Committee Meetings Spring 2020	There has been some confusion regarding Diversity Committee Meetings: <ul style="list-style-type: none"> • Meetings on the 2nd and 4th Fridays • Time: 10:30 am – 11:30 am <ul style="list-style-type: none"> ▪ March 13th & 27th ▪ April 10th & 24th ▪ May 8th Subcommittees are able to branch off if needed and meet outside of the committee.	Send out updated calendar invites
V. Preliminary Diversity Committee Survey Results Dr. Lisceth Brazil-Cruz	<ul style="list-style-type: none"> ▪ Total of 59 respondents ▪ 45 woodland, 9 lake, 5 Colusa ▪ 57% of respondents were faculty members 22% classified staff and 20% management ▪ 51% identified as white, 37% Latinx, 6% multiethnic, 2% southeast Asian ▪ Feel of campus isn't a big financial support for the work 	

	<ul style="list-style-type: none"> ▪ Not sufficient support for LGBTQIA, DACA, and Undocumented Student activities. ▪ Highlight expanded service hours ▪ Food would help in creating a sense of belonging on campus. ▪ No concrete measurable data around cultural recruitment ▪ 3x within the last 10 years this committee has asked HR for the hiring patterns and hasn't gotten the information. ▪ Formal report will be submitted to Management, Student Success and PIE 	
Agenda Item (continued)	Information / Discussion	Action / Follow-up
VI. Spring 2020 Events A. Anything to add?	<ul style="list-style-type: none"> ▪ Create a master calendar so events aren't competing ▪ Planning a Women's History Month the last week of this month. Partnering with newly chartered student club – WISE, details will be available early next week. ▪ Career Fair – March 19th hosting workshops to prepare for the fair. ▪ Request for a calendar of events for the students and community. ▪ Club United will be having events coming up April 23 run and walk event on campus April 25 Ice Cream Social Event in the ME Center ▪ Support for the center, institutionalize, management support. 	<ul style="list-style-type: none"> ▪ Create a master calendar of events for the website for the community and students. ▪ Standing agenda item to report back on events with data regarding the events ▪ What is the plan for fall and next academic year?
VII. Review of Materials A. Framework B. Equity Mission Statements	<p>Framework:</p> <p>Suggestions to merge the Diversity Committee with the Student Success Committee and Equity. Recommendation to meet with the Student Success Committee and see where they are.</p> <p>Subcommittee to review the document, highlight major points to carry out, what we've been doing, recommendations on moving forward, create a presentation and present to College Council and Senate. Melissa Moreno Neli Gonzalez-Diaz Irma Rodriguez</p> <p>Feedback on Equity Mission Statements:</p> <p>Laura had a conversation with Mills college who had robust Diversity statement and huge Diversity Committee, didn't have an actual purpose statement.</p>	
VIII. Other		

IX. Next Meeting	March 13, 2020 Plan for the next academic year	
X. Meeting Adjourned	Meeting adjourned at:	