



DIVERSITY COMMITTEE



PURPOSE: The WCC Diversity Committee is established to underscore the college's commitment to infusing diversity into day-to-day operations, affirm identity, build community, cultivate leadership, and reflect the District's commitment to an inclusive environment for all students, staff and faculty. The committee's work will build upon the *Diversity Framework for Institutional Transformation and Cultural Competency* as developed by the YCCD Diversity Project Team and ideas of WCC faculty, staff, and students.

Members: Rajdeep Johal (Full-Time), Laura Daly (Full-Time), Neli Gonzalez-Diaz (Counseling Faculty), Mary Sharlow (LCC/Part-Time Faculty), Isabel Duenas (Student Engagement), Rodrigo Lopez (CCC/Classified), Gurtaj Grewal (ASWCC), Amanda McGregor (ASWCC)

Co-Chairs: Dr. Melissa Moreno (Faculty), Dr. Siria Martinez (Dean)

Vacancies: LCC student, CCC student

Recorder: MARRISA BOSWELL (Student Services)

MINUTES

Friday, January 24, 2020

10:30AM-11:30AM

WCC ROOM 101 / LCC-CCC by phone 1-408-638-0968, Meeting ID: 328 956 911, PIN 020871,

- I. Introductions
- II. Approval of Agenda
 1. Add suggestion to change minutes format
- III. Approval of Minutes – November 8, 2019 & November 22, 2019
 1. Dean Rodriguez will send over a template for new minutes format
 2. Nov 8th
 - Dr. Moreno: Dr. Moreno would like us to consider adding under Item I that it was discussed the Diversity survey would be sent out at the beginning of Spring 2020
 - Dr. Moreno: Upcoming events: Item IV- add that Black History Month Isabel would take the lead with Dr. Moreno's support and for Japanese Remembrance Dr. Moreno will take the lead with Diversity Committee support. Rajdeep, Isabel, and Neli will take the lead on Women's History Month
 - Laury: Lake Item IV-Sexual Assault Awareness /Denim Day
 - Laury: Discussion about the wording on the survey and that it might be leading
 - Rodrigo: CCC Women's History Month-display and potential guest speaker.
 - Rajdeep: Dr. Moreno will reach out to Yuba Community College Professor
 - Gurtaj: Earth Day he will take the lead with MARRISA
 - Asian American History Month-Dean Rodriguez and Dr. Moreno will take the lead.
 3. Nov. 22

- Should say minutes instead of agenda
- Follow up on action item under IV
- Dr. Moreno: 2. Emphasized that survey should go out in early Spring 2020
- Neli: 5. Add MARRISA as adding calendar on Sharepointe
- Dec. 13th meeting was cancelled

4. Minutes approved with corrections noted

IV. DISCUSSION/ACTIONS

1. Review Purpose Statement

- Dr. Moreno: In last meeting there was brief conversation that our committee did not know what “The Diversity Framework for Institutional and Cultural Competency” is nor who the “YCCD Diversity Project Team” refers to.
- Dean Rodriguez: Follow-up with Dean Martinez about conversation above. Encourages us to revise the purpose.
- Dr. Moreno: Propose Diversity and Equity Committee or just call it Diversity Committee. Agrees with us revise committee. We are not listed on the District committee’s webpage: district.yccd.edu/pages/yccd/Default. The committee has existed
- Dean Rodriguez: We should see where our committee fall within the organizational structure.
- Dr. Moreno: Diversity committee has been charged with doing both professional training workshops and cultural events.
- Dean Rodriguez: It seems we have an identity crisis and we need to work and what empowers this group. Recommends the postponement of the revamping of the purpose statement while we see where we fall within the organization as well as aligning with state efforts.
- Laura Daly: We would all look at other statements and come together and discuss. We already agreed on adding the word equity.
- Dean Rodriguez: Create programs and support services in support of the students who are most impacted. Aligning with state initiatives and efforts. Asked Laury to please re-send Mills College diversity committee purpose statement.

2. Spring 2020 Plan of Events

- January
 - Welcome Week
 - MLK ay of celebration and Services – LCC, January 21
- February
 - Isabel & Dr. Moreno WCC: Panel of African American doctors speaking on Health and care as well as Movie Screening
 - Rodrigo Colusa: Display and Feb. 11th Film Screening Malcolm X/ Feb. 25 The Power of Music.
 - For Colusa Dr. Moreno recommends partnering with Ethnic Studies faculty at Colusa.
 - Laura: Lake sent over Spring events calendar
 - No events in January

- Currently the position is vacant
- Black History Month focus on Voter Registration, Reading YCCD resolution on African American voters' rights and showing film Bridging History: Selma and the Voting Rights Act of 1965.
- March: Celebrating a Hundred Year of Women's Right to Vote/Native American...
- April: Earth Day, Denim Day, Si Se Puede, Child Abuse Prevention
- Dr. Moreno: Feb. 16th Loan of Display for Japanese Remembrance Day. Topic is Separation of Families. Working with former Assembly member...
- March
 - Gurtaj: March 11-Holi Event
- April
 - Gurtaj: April 13th Vaisakhi Event
 - Amanda: Would like to partner for Earth Day event which she held last year. ASWCC was looking at having an Earth Week/Month. Wednesdays College hour meeting 11:45am-12:00pm wait for people and then start 12:00pm to pick up trash before April.
 - Dr. Moreno: Ethnic Studies front bringing in Mothers Out Front
- May

V. Adjourn

1. Diversity Survey Update

VI. Updates & Public Comment

VI. Upcoming Events

VII. Adjournment

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Next Meeting: Friday, February 7, 2020