



## DIVERSITY COMMITTEE



**PURPOSE:** The WCC Diversity Committee is established to underscore the college's commitment to infusing diversity into day-to-day operations, affirm identity, build community, cultivate leadership, and reflect the District's commitment to an inclusive environment for all students, staff and faculty. The committee's work will build upon the *Diversity Framework for Institutional Transformation and Cultural Competency* as developed by the YCCD Diversity Project Team and ideas of WCC faculty, staff, and students.

**Members Present:** Siria Martinez, Lisceth Brazil-Cruz, Isabel Duenas, Rajdeep Johal, Neli Gonzalez-Diaz, Melissa Moreno, Laura Daly

**Members Absent:** Mary Sharlow, Rodrigo Lopez

**Co-Chairs:** Dr. Melissa Moreno (Faculty), Dr. Siria Martinez (Dean)

**Vacancies:** LCC student, CCC student

**Recorder:** Marrisa Boswell (Student Services)

### AGENDA

Friday, November 22, 2019

10:30AM-11:30AM

WCC ROOM 101 / LCC-CCC by phone 1-408-638-0968, Meeting ID: 328 956 911, PIN 020871,

- I. Introductions
- II. Approval of Agenda
  1. Approved
- III. Approval of Minutes – November 8, 2019
  1. Postponed
- IV. DISCUSSION/ACTIONS
  1. Review Purpose Statement
    - Include the word Equity
      - **ACTION ITEM:** Make edits to the purpose statement and send out to the committee prior to next meeting for review
  2. Diversity Survey Update
    - Liz sent survey to PIE Committee and got approval to send out survey to faculty and staff.
      - **ACTION ITEM:** Send survey out to campuses
    - No other surveys are foreseen to go out for the remainder semester.
      - Send out now, prior to Thanksgiving Break.
      - Send out by Research and Institutional Effectiveness.
      - Give survey 3 weeks, to send reminders
      - Closing up the 20<sup>th</sup> of December.
      - **ACTION ITEM:** update will be sent to the committee every week with

response data

- **ACTION ITEM:** Have other committees serve on add as an agenda item to promote.

### 3. Multicultural Center

- Ethnic Studies asked to submit ideas for remodeling or building in general. Submit recommendation 1 and recommendation 2.
  - Recommendation 1 - remodeling this space including the lounge to make it an entire center. Get rid of bookshelves, to have studio lighting with art, stage for open mic.
  - Recommendation 2 - build within the Performing Arts building having a gallery space.
    - Will it be a center or a display area?
    - Timeline? Follow up?
      - Trying to add to the Bond for remodeling construction supposed to start summer 2020.
- Ethnic Studies program review included course release time to have ethnic studies spend some of the time leading and revitalizing the center in collaboration with the Outreach & Engagement Office.
- LCC no updates - not much talk since last meeting.

### 4. Chi Graduation

- Thursday, April 30<sup>th</sup>
- Travis Credit Union - sponsoring graduation sashes
- Aracely volunteered to maintain Evite registration, for student signing up.
- Committee meetings will be held in January
- In the past Si Se Puede has been open to any student who feels connected and wants to go through the ceremony, future years think about having a multicultural graduation ceremony as well.
- LCC used to have the EOP&S banquet, stopped doing that and included an award ceremony.

### 5. 2019-2020 Events Planning and Leadership

Review committee liaisons, calendar, and budget

- **ACTION ITEM:** Next meeting bring a list of events for the spring semester with locations, etc.
- **ACTION ITEM:** Add a calendar on SharePoint for everyone to plug in their events for the semester
- Spring 2020 Plan of Events
  - Black History Month
    - Proposing to invite Jan Murray Garcia ad Ramona Touse - African American Medical Doctors
      - **ACTION ITEM:** Isabel will follow up and Melissa will establish a connection
    - Male figures to come speak as well.
    - Japanese American Remembrance is at the end of February as well

- Ethnic Studies students will be asked to create displays
        - Healthy Love Healthy Hearts Campaign
    - Asian American
      - Japanese Remembrance
      - Holi Event
      - Pakistani students and what cultural events or holidays are important to highlight.
      - Ramadan (April 23-May 23)
    - Earth Day
      - Bring in climate and indigenous activists
      - Recycling signs around campus
    - Women's History Month
      - Denim Day - Violence against women
      - Empower Yolo
      - Kinship Foster Youth - sex trafficking
      - Professor Lugo
        - **ACTION ITEM:** Melissa will connect Rajdeep
6. Co-Chair Fall 2020
  - Two year stewardship
  - Melissa has had 3 terms as co-chair
  - Will connect with Academic Senate

#### V. Updates & Public Comment

1. De-stress week Activities will be hosted by The Perch week of December 9<sup>th</sup>
2. Welcome Week Activities will be held first week of classes
3. December 5<sup>th</sup> Room 800 - Sikh religion event 12-1
4. December 10<sup>th</sup> ME Center - Ink magazine event student speakers talking about their work 12-1
5. Open market will continue, just held the 2<sup>nd</sup> event one Wednesday, and doubled the amount of food we brought the first time. Next open market is December 3<sup>rd</sup> 12-1. Volunteers welcome 11-1. Dates scheduled through spring. Every 2<sup>nd</sup> Tuesday and 4<sup>th</sup> Wednesday.
6. CCC is delivering food and clothes donations to the church, hosting a distress week and toy drive.
7. ASWCC hosted week of giving 12-1 in the eagles perch Monday-Thursday. Received a lot of donations including food, clothing, and pet items
8. LCC ECE had thanksgiving basket donation, children's coat drive will be next week with Clothes for Tots. Lake Family Resource Center who runs homeless and domestic violence center coats go their first and then to Healthy Start.

#### VI. Upcoming Events

#### VII. Adjournment

**Next Meeting: Friday, December 13<sup>th</sup> 10:30-11:30 am**