



DIVERSITY COMMITTEE



PURPOSE: The WCC Diversity Committee is established to underscore the college's commitment to infusing diversity into day-to-day operations, affirm identity, build community, cultivate leadership, and reflect the District's commitment to an inclusive environment for all students, staff and faculty. The committee's work will build upon the *Diversity Framework for Institutional Transformation and Cultural Competency* as developed by the YCCD Diversity Project Team and ideas of WCC faculty, staff, and students.

Members Present: Isabel Duenas, Gurtaj Grewal, Melissa Moreno, Laura Daly, Siria Martinez

Members Absent: Rajdeep Johal, Neli Gonzalez-Diaz, Mary Sharlow, Rodrigo Lopez,

Co-Chairs: Dr. Melissa Moreno (Faculty), Dr. Siria Martinez (Dean)

Vacancies: LCC student, CCC student

Recorder: Marrisa Boswell (Student Services)

MINUTES

Friday, October 25, 2019

10:30AM-11:30AM

WCC ROOM 101 / LCC-CCC by phone 1-408-638-0968, PIN 020871, Meeting ID: 328 956 911

I. Introductions

II. Approval of Agenda

1. Laura moved, Melissa Second

III. Approval of Minutes – October 11, 2019

1. Laura moved, Isabel Second

IV. DISCUSSION/ACTIONS

1. Operating Agreement

- Meeting Schedule
- Review Goals
- Review Purpose Statement
 - Tabled

2. Diversity Survey Update

- Need to make sure it has inclusive language of Lake and Colusa.
- Need to work on the questions that are leading.
- Follow-up in spring with focus groups.
- Lisceth will make changes to survey and email it to Committee for feedback.

3. Cross-Cultural Series Update

- Melissa gave a recap of events.

4. 2019-2020 Events Planning and Leadership
Review committee liaisons, calendar, and budget

V. Updates & Public Comment

- Sex trafficking workshop at Lake Campus
- 11/7 NAREM training and provides kit
- Undocu Ally banner was stolen by homeless
- Suggested self-care leadership student retreat for spring. Determine date.
- Nov 12 transfer/counselor event (Aracely is planning)
- Food pantry is up and running, working on a system that works to gather feedback from students.
- WCC will become a distribution site starting Nov. 5
- Lake veterans week will be on campus to share their stories.
- Si Se Puede event at Lake Nov. 16
- ASWCC event next Thursday Nightmare on Gibson, 12-1pm in Community Room
- Melissa would like to see pedagogy training for faculty and staff.
- Melissa is working on Si Se Puede grad event.
- Suggested Colusa master calendar of events.
- Spoke about Black history month events and the need to start planning.

VI. Upcoming Events

VII. Adjournment