



## DIVERSITY COMMITTEE



**PURPOSE:** The WCC Diversity Committee is established to underscore the college's commitment to infusing diversity into day-to-day operations, affirm identity, build community, cultivate leadership, and reflect the District's commitment to an inclusive environment for all students, staff and faculty. The committee's work will build upon the *Diversity Framework for Institutional Transformation and Cultural Competency* as developed by the YCCD Diversity Project Team and ideas of WCC faculty, staff, and students.

**Members Present:** Laura Daly, Gurtaj Grewal, Siria Martinez

**Guests:** Lisceth Brazil-Cruz

**Members Absent:** Rajdeep Johal, Neli Gonzalez-Diaz, Mary Sharlow, Isabel Duenas, Rodrigo Lopez, Melissa Moreno

**Co-Chairs:** Dr. Melissa Moreno (Faculty), Dr. Siria Martinez (Dean)

**Vacancies:** LCC student, CCC student

**Recorder:** Marrisa Boswell (Student Services)

### MINUTES

Friday, October 11, 2019

10:30AM-11:30AM

WCC ROOM 101 / LCC-CCC by phone 1-408-638-0968 PIN 020871

- I. Introductions
- II. Approval of Agenda
  1. Approved by Consensus
- III. Approval of Minutes – September 27, 2019
  1. Add clarification to Meeting recruitment flyer and action item to identify someone to create this.
  2. Add "subcommittee to survey
  3. Approved
- IV. DISCUSSION/ACTIONS
  1. Operating Agreement
    - Meeting Schedule
      - Tabled
    - Review Goals
      - Tabled
    - Review Purpose Statement
      - Tabled
      - Add word "equity" since we will be using equity money.
      - Siria and Liz will work together to wordsmith something that will appear on

the next iteration of the survey.

2. Review Diversity Survey

- Changes made directly on the survey through discussion
  - Question 3 Which of the following best describes your race/ethnicity?  
Optional -- adding an additional option of Southeast Asian to encompass those of Indian and Pakistani race/ethnicity.
  - Question 4 (I, J, K) add questions marks
- Liz will make changes today and send out to the committee for Final approval requesting responses by Monday so we can move forward and send out the survey.

3. 2019-2020 Events Planning and Leadership

Review committee liaisons, calendar, and budget

- Tabled

V. Updates & Public Comment

1. There were two diversity listserves old one got deleted and the current one was updated to include current membership.
2. Lake and Colusa were asked to send an estimated budget to Marris and Siria for their events, Steve jumped in and will be reaching out
3. WCC received a Board of Trustees resolution (19-35) last night for UndocuAlly Week and this can be found on the website

VI. Upcoming Events

1. Diwali event will be held on Thursday, October 24<sup>th</sup> at the Eagles Perch
2. Tomorrow, Saturday, October 12, 2019 Lake will be participating in "Heroes of Health & Safety" a community outreach event with an estimated 1,000 students to come through Laura's booth.
3. UndocuAlly week of action is next week Monday, October 14-Saturday, October 19.