



DIVERSITY COMMITTEE



PURPOSE: The WCC Diversity Committee is established to underscore the college's commitment to infusing diversity into day-to-day operations, affirm identity, build community, cultivate leadership, and reflect the District's commitment to an inclusive environment for all students, staff and faculty. The committee's work will build upon the *Diversity Framework for Institutional Transformation and Cultural Competency* as developed by the YCCD Diversity Project Team and ideas of WCC faculty, staff, and students.

Members Present: Rajdeep Johal, Laura Daly, Isabel Duenas, Gurtaj Grewal, Neli Gonzalez-Diaz, Rodrigo Lopez

Guests: Lisceth Brazil-Cruz

Members Absent: Mary Sharlow, Melissa Moreno, Siria Martinez

Co-Chairs: Dr. Melissa Moreno (Faculty), Dr. Siria Martinez (Dean)

Vacancies: LCC student, CCC student

Recorder: Marrisa Boswell (Student Services)

MINUTES

Friday, September 27, 2019

10:30AM-11:30AM

WCC ROOM 101 / LCC-CCC by phone 1-888-450-4821, PIN TBD

- I. Introductions
- II. Approval of Agenda
 1. Approved by Consensus
- III. Approval of Minutes – May 10, 2019
 1. Motioned to strike out “Takes us out of our own notions of what we think students want to have their opinions”
 2. Approved
- IV. DISCUSSION/ACTIONS
 1. Operating Agreement
 - Committee Membership
 - Changes being made to Co-Chair, Genevieve no longer here Siria Martinez will be stepping in as co-chair.
 - Rodrigo is in place of one of the vacant classified professional positions
 - Gurtaj Grewal is our ASWCC representative.
 - Create template flyer for recruitment of students and other members
 - Meeting Schedule
 - Revisit if needed
 - Consider holding meetings at Colusa Campus as well

- Review Goals and Purpose
 - Tabled for another meeting, vetted and discussed with the chairs
 - Include the word equity
 - Discussion of new purpose
 - Liz will be sending out the equitable imperative to help facilitate discussion at a later meeting.

2. Review Diversity Survey

- With the approval of the committee we can send the survey out as early as next week.
- Melissa sent out the survey for review.
- Few edits to be made for grammar correction, and rewording question 2.
- Pending review of committee purpose.
- Questions are somewhat leading and survey questions should not be leading in any which direction.
- Add identifiers under questions 4 and 5 to reference back to questions.
- Liz will send an email to meet to go over questions one-by-one

3. 2019-2020 Events Planning and Leadership

- Review committee liaisons, calendar, and budget
- Events already approved with funding attached
 - Possibility of outside event proposals to be submitted and vetted through the committee?
- How will \$4,800/\$600 per event be distributed across the sites?
 - Think about size, participants, money spent on past events.
- Tabled until next meeting to brainstorm ideas.

V. Updates & Public Comment

1. **Lake County Campus**

- Constitution day was a success
- Flyers are being shared by Laura
- New club starting with faculty advisor Mary Sharlow - Circle of Indigenous Students

VI. Upcoming Events

1. **Lake County Campus**

- October 11 - Coming out Day
- October 14-18 - UndouAlly Week of Action
- October 31 - Costume Day
- November 1 - Day of the Dead - displays built by students
- November 12-14 - Veterans Week
- November ?? - Si Se Puede

VII. Adjournment

1. Next Meeting Friday, October 11, 2019