



## DIVERSITY COMMITTEE



**PURPOSE:** The WCC Diversity Committee is established to underscore the college's commitment to infusing diversity into day-to-day operations, affirm identity, build community, cultivate leadership, and reflect the District's commitment to an inclusive environment for all students, staff and faculty. The committee's work will build upon the *Diversity Framework for Institutional Transformation and Cultural Competency* as developed by the YCCD Diversity Project Team and ideas of WCC faculty, staff, and students.

**Members Present:** Rajdeep Johal, Laura Daly, Neli Gonzalez-Diaz, Rodrigo Lopez, Gurtaj Grewal, Genevieve Siwabessy, Melissa Moreno

**Members Absent:** Mary Sharlow, Isabel Duenas,

**Co-Chairs:** Dr. Melissa Moreno (Faculty), Dr. Genevieve Siwabessy (Dean)

**Vacancies:** LCC student, CCC student

**Recorder:** Marrisa Boswell (Student Services)

### MINUTES

Friday, May 10, 2019

10:30AM-11:30AM

WCC ROOM 101 / LCC-CCC by phone 1-888-450-4821, PIN TBD

- I. Introductions
- II. Approval of Agenda
  1. Approved by Consensus
- III. Approval of Minutes – April 26, 2019
  1. Approved by Consensus
- IV. DISCUSSION/ACTIONS
  1. LCC Student Feedback
    - Went to ASLCC, 10 students were there. Allowed Laurie to ask two questions and wrote down their responses. Relayed that she was working with the Diversity Committee.
    - In what ways do you feel like you belong and are a valued member of the campus community?
      - Encourage people to go to school and stick with it. Saw themselves as role models. Building community and building bridges.
    - What campus activities would provide an immediate positive impact on the campus diversity experience?
      - Robert's Rules and Brown Act
      - Student Body field trips to cultural interests
      - Cultural Day

- Loved Earth Day - want something similar to an Arbor Day to plant trees where the fire damage is.
  - Cultural day or parade.
  - Create more unity among the students, interacting with games, video-gaming competition.
  - Badminton, basketball hoop, tetherball
  - Walking trails with benches around campus.
- Takes us out of our own notions of what we think students want to have their opinions.
2. 2019-2020 Events Calendar Update
- Guidance given - diversity and inclusion event calendar framework -- submitted a narrative on how we came up to this calendar. Submitting to PIE today. If they support Gen will take it to College Council to affirm and move forward.
  - Funding has been discussed with Dr. White and he is supportive and can allocate \$3,000 budget to for events. Looking for a way to institutionalize support and earmark funds from year to year.
  - Recommendation to propose as Diversity and Equity Committee.
  - Interest in a conversation with CTE Dean about how the Multicultural center can be a place to help with developing the skills needed to go into Communication, Arts, Ag, etc. Teach the skills on how to run cultural projects, cultural events, etc.
  - Conversation about grants. Melissa can get us connected with Yoche Dehe Wintun Nation.
  - Ethnic Studies interns that were supported by Makerspace, Gurtaj and Marisela, made a statement at the Board Meeting and were told that those positions will continue to be funded through CTE.
  - Multicultural space is utilized by the Foster & Kinship CARE program, they have bought some technology and furniture for this space and there are conversations with Dr. White around what the space is being revamped to.
3. 2018-2019 Committee Effectiveness Survey
- Survey that was taken last spring, what went well, what were the committee goals, how did you feel about belonging to the committee, etc. Results will be here in the beginning of the fall. Survey came out of College Council through the Research office.
4. 2019-2020 Meeting Schedule
- 2<sup>nd</sup> and 4<sup>th</sup> Fridays from 10:30-11:30 meeting times will stay the same
  - Friday, September 13<sup>th</sup> will be our first meeting for fall semester.
5. Operating Agreement
- Take a look at the operating agreement over the summer, any ideas of changes are welcome.

V. Updates & Public Comment

VI. Upcoming Events

1. September - CCC has Raza heritage month

- i. Let's paint - what is diversity to you
- ii. National Coming out Day

iii. Fly like an Eagle

2. Tapping into Foundation Account for additional funds for events. There is an application on the website to request for funding. Recommend taking a photo or something of the application before submitting because there is not a receipt given after submission.
3. Ethnic Studies department is going to try and host a Bienvenida within the first couple of weeks of school.
4. Planning of events -- speakers (Marrisa has been able to get them paid through an agreement for services process with a Liability Waiver).

VII. Adjournment