



DIVERSITY COMMITTEE



PURPOSE: The WCC Diversity Committee is established to underscore the college's commitment to infusing diversity into day-to-day operations, affirm identity, build community, cultivate leadership, and reflect the District's commitment to an inclusive environment for all students, staff and faculty. The committee's work will build upon the *Diversity Framework for Institutional Transformation and Cultural Competency* as developed by the YCCD Diversity Project Team and ideas of WCC faculty, staff, and students.

Present: Genevieve Siwabessy (Dean), Neli Gonzalez-Diaz (Counseling Faculty), Gurtaj Grewal (ASWCC), Laurie Daly (Full-Time)

Recorder: Marrisa Boswell

Absent: Rajdeep Johal (Full-Time), Mary Sharlow (LCC/Part-Time Faculty), Isabel Duenas (Student Engagement), Rodrigo Lopez (CCC/Classified), Namra Sohail (ASWCC), Melissa Moreno (Faculty)

MINUTES

Friday, April 26, 2019

10:30AM-11:30AM

WCC ROOM 101 / LCC-CCC by phone 1-888-450-4821, PIN TBD

I. Introductions

1. ASWCC planning de-stress week. Voting finished yesterday.

II. Approval of Agenda

1. Approved by consensus

III. Approval of Minutes – April 12, 2019

1. Approved by consensus

IV. DISCUSSION/ACTIONS

1. 2019-2020 Events Calendar

- Committee members are signing up to be a Lead for the event or contact. Not necessarily leading the planning but supports messaging out to the campus community to get others engaged with the planning portion and ideas around the event. Point of contact and a conduit of information.
- Bridging the gaps between the select few individuals who have been planning events and the rest of the campus.
- Events are being planned out and will be presented to PIE to demonstrate what kind of work the committee has been doing. A way to shift the practice to connect the three sites, have an allocated budget, and collectively create a calendar of events planned in advance to encourage participation.
- College President is supportive of this thoughtful approach to planning and looks forward to PIE's endorsement so he can affirm the strategy to move forward.
- The Student Equity Plan is being refreshed and has been sent out to the Campus

Community to identify activities and goals we want to pursue over the next 3 years. We should consider creating events targeted toward our locally identified DI populations in programming for future years (ie. Foster Youth and Ability status).

- Still need some event ideas for next year.

2. Next Steps for “WCC Diversity Plan” – 2019-2020

- Student Survey

- Laurie was looking over the survey and wants to cut the questions down to pose to some student groups she works with at LCC as a focus group.
 - Do you feel like your culture is represented in the classroom and around campus? (lectures, course materials, artwork on the walls)
 - Are there enough events for cultural celebration months, activities, presentations, workshops, and leadership opportunities?
 - What campus activities would provide a positive impact on campus diversity experience?

- Diversity Survey

- Gen has formally requested a sit down with Dean Martinez and Dr. Brazil-Cruz to work on the employee survey this summer to prepare for vetting and delivery next academic year.

V. Updates & Public Comment

VI. Upcoming Events

VII. LAST 2018-2019 Meeting, Friday, May 10, 10:30am-11:30am