



Book	Board Policies
Section	Chapter 7: Human Resources
Title	Compensation
Code	7130
Status	Active
Legal	34 Code of Federal Regulations 668 Government Code Section 53200 Education Code Sections 70902(b)(4); 72411; 87801; and 88160
Adopted	July 21, 2004
Last Reviewed	December 14, 2018

Salary schedules, compensation, and benefits, including health and welfare benefits, for all classes of employees and each administrator employed pursuant to a contract under Education Code Section 72411 shall be established by the Board.

Prohibition of Incentive Compensation

Except as applicable to foreign students residing in foreign countries who are not eligible to receive federal student assistance,
The District shall not provide any commission, bonus, or other incentive payment based, directly or indirectly, on the success of securing enrollments or financial aid, to any person or entity engaged in any student recruiting or admission activities or in making decisions regarding the award of student financial assistance. Employees covered by this ban shall be referred to as "covered employees" for purposes of this policy.

Revised: 12/14/2018
Reviewed: July 14, 2010; 12/14/2018
Adopted: July 21, 2004