



Book	Board Policies
Section	Chapter 7: Human Resources
Title	Recruitment and Hiring
Code	7120
Status	Active
Legal	Accreditation Standard III.A.1 Title 5 Sections 5300. et. seq. and 51023.5 Education Code Section 70901.2, 70902(b)(7) and (d), 87100 et. seq. and 87458
Adopted	July 21, 2004
Last Revised	July 14, 2010
Last Reviewed	October 11, 2018

NOTE: This policy is legally required

The Chancellor shall establish procedures for the recruitment and selection of employees including, but not limited to, the following criteria.

An Equal Employment Opportunity Plan shall be implemented according to Title 5 and Board Policy 3420 titled Equal Employment Opportunity.

Academic employees shall meet or exceed the minimum qualifications prescribed for their positions by the Board of Governors and the local governing board.

The hiring process for new academic faculty employees (AP 7120) shall be developed and agreed upon jointly by representatives of the Board and the Academic Senates of the District, and approved by the governing Board.

The criteria and procedures for hiring classified employees shall be established after first affording the recognized classified bargaining unit an opportunity to participate in the decisions under the Board's policies regarding local decision making.

See Administrative Procedure 7120, 7125, and 7126.

Reviewed and revised: July 14, 2010; October 11, 2018

Revised: 01/08

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