



DIVERSITY COMMITTEE



PURPOSE: The WCC Diversity Committee is established to underscore the college's commitment to infusing diversity into day-to-day operations, affirm identity, build community, cultivate leadership, and reflect the District's commitment to an inclusive environment for all students, staff and faculty. The committee's work will build upon the *Diversity Framework for Institutional Transformation and Cultural Competency* as developed by the YCCD Diversity Project Team and ideas of WCC faculty, staff, and students.

Members Present: Rajdeep Johal (Full-Time), Laura Daly (Full-Time), Isabel Duenas (Student Engagement), Dr. Melissa Moreno (Faculty)

Members Absent: Dr. Genevieve Siwabessy (Dean), Rodrigo Lopez, Neli Gonzalez-Diaz,

Vacancies: LCC student, CCC student

Recorder: Marrisa Boswell (Student Services)

MINUTES

Friday, February 22, 2019

10:30AM-11:30AM

WCC ROOM 101 / LCC-CCC by phone 1-888-450-4821, PIN TBD

I. Introductions

1. Rajdeep - week is going well, short week, working with a student with mistake on financial aid side and fixed the problem.
2. Isabel - enjoyed having Monday off, highlight student centered reflect on some of professional experiences and getting feedback from students.
3. Melissa - courses successfully took a tour to UC Davis Chicano exhibit good to be outside of the classroom connecting and giving off another part of the college experience.

II. Approval of Agenda

1. Approved based on consensus.

III. Approval of Minutes January 25, 2019, no meeting February 8, 2019

1. LCC Si Se Puede # of students was 68
2. Si Se Puede event is listed, WCC usually has 125 remove
3. Approved base on consensus

IV. DISCUSSION/ACTIONS

1. Status of Campus Survey

- No status given from Gen.
- Survey was vetted by prior Dean. Survey was created for staff and faculty not students.
- Co-chairs will reach out to College Council Leadership to be sent out to WCC and LCC

staff and faculty.

2. Review of "WCC Diversity Plan"

- Large document last revised by Nili Kirschner
- Invite Nili Kirschner to come talk to us about the Diversity Plan to revise and revise purpose statement.
- Melissa proposed to update the diversity committee purpose statement and vet it properly through Administration and College Council.
- *What is the Diversity Framework for Institutional Transformation and Cultural Competency?*
- Research the history of the diversity committee is at Yuba College.

3. 2019-2020 Events Calendar

- Utilize last event calendar created that took into account the 6 major groups of diversity
- Diversity committee will advocate for the
 - FALL - Native American, Chicanx/Latinx, LGBTQ, Veterans
 - SPRING - Black/African American, Asian American, Women's, Earth Day
 - \$3200 total - \$1600 for Fall/Spring

4. Multicultural Center Program Plan

- Tabled for Next Meeting

V. Updates & Public Comment

VI. Upcoming Events

VII. Next Meeting, Friday, March 8, 10:30am-11:30am