



## DIVERSITY COMMITTEE



**PURPOSE:** The WCC Diversity Committee is established to underscore the college's commitment to infusing diversity into day-to-day operations, affirm identity, build community, cultivate leadership, and reflect the District's commitment to an inclusive environment for all students, staff and faculty. The committee's work will build upon the *Diversity Framework for Institutional Transformation and Cultural Competency* as developed by the YCCD Diversity Project Team and ideas of WCC faculty, staff, and students.

**Members Present:** Genevieve Siwabessy (co-chair), Melissa Moreno (co-chair), Isabel Duenas (Student Engagement), Neli Gonzalez-Diaz (Counseling Faculty), Laurie Daly (FT/ECE/LCC)

**Members Absent:** Rajdeep Johal (Full-Time), Mary Sharlow (LCC/Part-Time Faculty)

**Vacancies:** classified professional, WCC student, LCC student, CCC student

**Recorder:** Marrisa Boswell (Student Services)

### MINUTES

Friday, October 26, 2018

10:30AM-11:30AM

WCC ROOM 101 / LCC-CCC by phone 530-668-2581

#### I. Introductions

#### II. Approval of Agenda – Approved

#### III. Approval of Minutes – October 12, 2018 – Approved

#### IV. Review Committee Effectiveness Survey

- Committee goals need to be informed by the Diversity Survey and its assessment of the campus climate.
- Concerns about lack of staff, resources, and funding to infuse diversity into day-to-day campus activities.
- **ACTION:** Gen collected notes from the discussion and will use it to complete the Committee Effectiveness form for consideration at the next meeting.

#### V. 18-19 Proposed Diversity Committee Event List

- President's response last year led the committee to believe that the event list should not have been distributed without prior approval from the College Council and Academic Senate.
- Event list will be brought to cabinet to identify possible funding sources for remaining spring 2019 activities.
- **ACTION: Review LCC's scheduled events for 18-19 and WCC's proposed events for Spring 19.**

## VI. Funding of Diversity Committee

- Woodland Cultural Events Series Foundation Account - \$378.00; WCC Outreach & Engagement Foundation Account - \$330.00; Total from these accounts - **\$708.00**
- Will find out about the process of applying for a foundation account grant.
- Ethnic studies could work on a grant as well for cultural events.
- It was shared that Dean Martinez is working to identify possible funding for Diversity Committee supported events through Student Equity funds.

## VII. Updates & Public Comment

- **Diversity Survey:** Gen has requested for College Council to consider the Diversity Survey and will follow up with the outcome of the discussion.
  1. Should we take to Academic Senate?
    - Diversity committee is under both Senate and College Council.
    - Full time faculty on the committee will bring forward to Academic Senate looking for endorsement and support.
- **Event Funding Support:** Hopeful and glad to hear that there may be funding to be able to put these events on.
- **Multicultural Center:** Propose hosting a multicultural center forum to revitalize the center and invite the stakeholders both on and off campus people.
- **Membership:** Jeanine Mullin is off the committee.
  1. **ACTION:** Call out for new full-time faculty.

## VI. Emerging Interests – Tabled

### A. Multicultural Center Program Plan

### B. Diversity Plan Review

## VII. Next Meeting, Friday, November 9, 10:30am-11:30am