

# California Community Colleges Guided Pathways (CCC GP) Action Plan, Implementation Timeline, and Allocation Summary

## Introduction

The State of California's \$150 million one-time investment in the Guided Pathways framework has provided an opportunity for colleges to launch Guided Pathways as a framework for college transformation. As part of this investment, each college will receive support to begin an intensive five-year planning and implementation process to rethink and redesign their institutions to be more student-centered. To begin this cultural and institutional transformation to make our colleges student-ready, each college was invited to complete and submit the [California Community College Guided Pathways Self-Assessment Tool](#) (Self-Assessment). The California Community Colleges Guided Pathways Action Plan, Timeline, and Allocation Summary (Work Plan) outline how the college will advance its work for each of the 14 key elements of the Self-Assessment.

Completion of these documents will be needed to access available funding.

## Purpose

This Work Plan provides a template for each college to outline next steps to advance toward or maintain full scale adoption on each of 14 Self-Assessment elements. Note that full scale adoption is not expected for every college on every element within the five-year time frame. Rather, each college, given its current adoption stages based on the completed Self-Assessment, should outline a plan and realistic outcomes for the time period between spring 2018 and summer 2019. College Work Plans covering this first phase of planning only need to address only those areas addressing planned activities. As a result, all 14 items are unlikely to include planning efforts and will vary college by college. The Chancellor's Office recognizes that these plans may also change as implementation efforts evolve. Those changes may be noted in future planning reports. The guided pathway effort will take time to implement, and these documents will cover just the first phase of what will be at least five years of planning and activity in order to achieve full adoption.

## Use

Each completed Work Plan will be reviewed by Wednesday, May 30, 2018 by a team of reviewers who will supply feedback on the plan intended to support implementation efforts. A rubric will be developed to allow each reviewer to gather similar information from each college work plan to inform future capacity building support including resource materials, field guides, and online learning modules that will provide resources to support Guided Pathways inquiry, design, and implementation. A summary of the information gleaned from the college plans will be completed to provide context for the statewide guided pathways movement overall. This summary will also be provided to the legislature to support inquiries regarding statewide implementation.

## Overview

The Work Plan covers Phase I (spring 2018-summer 2019) of the California community colleges guided pathways effort. Mirroring the Self-Assessment, an action plan template is provided for three categories— inquiry, design, and implementation—with a row for each of the Self-Assessment elements. It is not expected that colleges will be undertaking work on all of the elements during this Phase I time frame. For Phase I, the colleges should select which elements will be the primary focus during this first phase, and provide action plans for these. Many colleges will be at the inquiry stage and will not begin design or implementation efforts at this time. However, colleges who have already engaged in efforts regarding specific elements may continue focus efforts in these areas. For each of these elements, a local cross-functional team is asked to outline and vet plans to advance along the scale of adoption. Efforts and programs that will be aligned and integrated to support the work on each element should be noted.

**Deadline**

The completed Work Plans must be submitted via the online portal by Friday, March 30, 2018. Until the online portal is made available, colleges may use this Word document for preparing individual submissions.

**Funding**

If a Self-Assessment was completed and submitted by Saturday, December 23, 2017 and college representatives attended an IEPI workshop dedicated to the self-assessment process, the college's submission of a completed Work Plan will trigger the first [allocation payment](#). The payments will be released by Monday, April 30, 2018.

**Follow-Up**

The Work Plan is a living document that will be updated periodically along with the Self-Assessment to document the college's process and progress for adopting a Guided Pathways framework. Colleges have the option to update their Work Plan at any time. However, an updated version of the Work Plan and the Self-Assessment will be due annually. The completion and submission of an updated Work Plan and Self-Assessment will trigger the second allocation payment. These payments are expected to be released in late spring every year through 2022.

**INSTRUCTIONS FOR COMPLETION OF THE CALIFORNIA COMMUNITY COLLEGES GUIDED PATHWAYS ACTION PLAN, TIMELINE, AND ALLOCATION SUMMARY (Note that these instructions include directions that will appear in the online portal that do not appear in the Word version)**

Plan

STEP 1: Print or download the college's completed Self-Assessment.

STEP 2: Select your college from the dropdown menu at the top of the Action Plan page.

STEP 3: Ensure that the pre-populated Scales of Adoption are correct for each element based on the completed Self-Assessment. If not, please contact [guidedpathwaysinfo@cccco.edu](mailto:guidedpathwaysinfo@cccco.edu).

STEP 4: Outline plans—strategies, approaches, policies, activities, actions—that will move the college toward the next stage(s) of adoption for each key element described in the Self-Assessment tool. If your college will not address a particular element in during this Phase I, please select from the available dropdown menu: "Will not address during this time period." If that is selected, there is no need to outline plans, strategies or actions for this element. The timeline (see STEP 8) will provide an opportunity to indicate when you will anticipate incorporating the remaining elements into your plan.

STEP 5: List the initiatives, programs, funding streams, and efforts that will be aligned and integrated to make progress for those elements that will be addressed in this Phase I timeframe.

STEP 6: Indicate what success will look like—how these plans are anticipated to benefit the institution and its students--as a result of these efforts for each element to be addressed in this Phase I time frame? To what extent will efforts impact the college structure, culture, or key performance indicators?

STEP 7: Select the change in the scale of adoption anticipated during the selected timeframe using the dropdown menu.

Implementation Timeline

STEP 8: Complete the GANTT chart to indicate the timeframe during which you would anticipate addressing each of the 14 key elements included in the CCC GP Self-Assessment. It is assumed that you will provide plans and strategies for those most germane to your college's current stage, but that you will be forecasting when you are most likely to address the remaining elements over the five-year timeframe. This can be revisited in future plans as your work progresses.

Key Performance Indicators

STEP 9: Review current KPI data. The KPI data will be automatically updated each planning period to invite reflection and inform future planning.

Allocation Summary

STEP 10: Estimate the anticipated percentage of the CCC GP allocation to be used for the various activities and expenses. The amounts will pre-populate automatically from the percentages indicated based on the college's allocation for this time period.

College: *(dropdown menu with list of all colleges)*

Timeframe: *(dropdown menu with five options: Spring 2018-Summer 2019, Fall 2019-Summer 2020, Fall 2020-Summer 2021, Fall 2021-Summer 2022; pre-selection Summer 2018-Summer 2019)*

Inquiry: Engaging campus stakeholders in actionable research and with local data; creating consensus about main issues and broad solutions					
Key Elements of Self-Assessment (1-3)	Current Scale of Adoption	Outline plan for <u>each</u> self-assessment element that will be addressed in this time period.	What <b>existing efforts or initiatives</b> (if any) will be aligned and integrated to make progress on this element? <b>If no, existing efforts will be leveraged, please select "Not applicable" from the dropdown menu.</b>	Outcomes: Indicate what success will look like as a result of these efforts.	Anticipated Change in Scale of Adoption During Timeframe
<p><b>1. Cross Functional Inquiry-</b> College constituents (including staff, faculty across disciplines and counselors, administrators, and students) examine research and local data on student success and discuss overarching strategies to improve student success.</p> <p>College engages in broad, deep and inclusive discussion and inquiry about the Guided Pathways approach, framework and evidence.</p>	<p><u>Autofill information</u> from submitted self-assessment <u>for each cell in this column in each table</u>:</p> <ul style="list-style-type: none"> <li>• No change</li> <li>• Pre-adoption</li> <li>• Early Adoption</li> <li>• Scaling in Progress</li> <li>• Full Scale</li> </ul>	<p><u>Dropdown menu option for each cell in this column in each table.</u></p> <ul style="list-style-type: none"> <li>• Will not address during this time period</li> </ul> <p><b>Note, this selection should make the next three columns unfillable.</b></p>	<p>Add "Not applicable" option to a dropdown menu <u>for each cell in this column for each table.</u></p>		<p><u>Dropdown menu for each cell in this column in each table:</u></p> <ul style="list-style-type: none"> <li>• No change</li> <li>• Pre-adoption</li> <li>• Early Adoption</li> <li>• Scaling in Progress</li> <li>• Full Scale</li> </ul>

Inquiry: Engaging campus stakeholders in actionable research and with local data; creating consensus about main issues and broad solutions					
Key Elements of Self-Assessment (1-3)	Current Scale of Adoption	Outline plan for <u>each</u> self-assessment element that will be addressed in this time period.	What <b>existing efforts or initiatives</b> (if any) will be aligned and integrated to make progress on this element? <b>If no, existing efforts will be leveraged, please select "Not applicable" from the dropdown menu.</b>	Outcomes: Indicate what success will look like as a result of these efforts.	Anticipated Change in Scale of Adoption During Timeframe
<p><b>2. Shared Metrics</b> - College is using clearly identified benchmarks and student data to track progress on key activities and student academic and employment outcomes. Those benchmarks are shared across key initiatives.</p>	Pre-Adoption	<p>Test and refine dashboard, which will allow faculty and staff to access student data, with small pilot group in spring and summer 2018.</p> <p>Develop training on how to properly use data dashboard for end users for fall 2018 Convocation/Flex week.</p> <p>Pilot use of dashboard for fall 2018 program review (October)</p> <p>Use Program Review Validation Team (PRVT) process to evaluate use of shared metrics in spring 2019, make adjustments as needed for next cycle in fall 2019.</p> <p>Work with Guided Pathways Task Force to determine how to capture metrics for pathways instead of programs as we design pathways.</p>	<p>The Data Inquiry Group (DIG) worked for a year on defining shared metrics on things like success, retention, and persistence, and common variables by which to disaggregate (such as student demographics, course modality, site, etc.). DIG worked with district IT to create a user-friendly data-dashboard in Tableau.</p>	<p>1) Data dashboard users will successfully engage with shared metrics in a meaningful way in program review.</p> <p>2) Committees that receive program review requests will use shared metric for planning and resource allocation.</p> <p>3) Guided Pathways Task Force will identify additional metrics if needed and will work with DIG to align existing metrics with pathways, rather than college-wide or program-level data.</p>	Early adoption by fall 2019

<p><b>3. Integrated Planning</b> - College-wide discussions are happening with all stakeholders and support/commitment has been expressed by key stakeholders to utilize the Guided Pathways framework as an overarching structure for the college's main planning and resource allocation processes, leveraging</p>					
--	--	--	--	--	--

Inquiry: Engaging campus stakeholders in actionable research and with local data; creating consensus about main issues and broad solutions					
Key Elements of Self-Assessment (1-3)	Current Scale of Adoption	Outline plan for <u>each</u> self- assessment element that will be addressed in this time period.	What <b>existing efforts or initiatives</b> (if any) will be aligned and integrated to make progress on this element? <b>If no, existing efforts will be leveraged, please select "Not applicable" from the dropdown menu.</b>	Outcomes: Indicate what success will look like as a result of these efforts.	Anticipated Change in Scale of Adoption During Timeframe
existing initiatives and programs.					

**Design:** Establishing and using an inclusive process to make decisions about and design the key elements of Guided Pathways

Key Elements of Self-Assessment (4-8)	Current Scale of Adoption	Outline <b>plan</b> for <u>each</u> self-assessment element that will be addressed in this time period.	What <b>existing efforts or initiatives</b> (if any) will be aligned and integrated to make progress on this element? <b>If no, existing efforts will be leveraged, please select "Not applicable" from the dropdown menu.</b>	<b>Outcomes:</b> Indicate what success will look like as a result of these efforts.	<b>Anticipated Change in Scale of Adoption During Timeframe</b>
<p><b>4. Inclusive Decision-Making Structures -</b> College has identified key leaders that represent diverse campus constituents to steer college-wide communication, input and decisions regarding the Guided Pathways framework.</p> <p>Constituents have developed transparent cross-functional work-teams to provide the Guided Pathways effort with momentum and regularly provide opportunities for broad college-wide input.</p> <p>In addition, this plan strategically engages college governance bodies college-wide.</p>					



**Design:** Establishing and using an inclusive process to make decisions about and design the key elements of Guided Pathways

Key Elements of Self-Assessment (4-8)	Current Scale of Adoption	Outline plan for <u>each</u> self-assessment element that will be addressed in this time period.	What <b>existing efforts or initiatives</b> (if any) will be aligned and integrated to make progress on this element? <b>If no, existing efforts will be leveraged, please select “Not applicable” from the dropdown menu.</b>	<b>Outcomes:</b> Indicate what success will look like as a result of these efforts.	<b>Anticipated Change in Scale of Adoption During Timeframe</b>
<p><b>5. Intersegmental Alignment - (Clarify the Path)</b> College engages in systematic coordination with K-12, four-year institutions and industry partners to inform program requirements.</p>					
<p><b>6. Guided Major and Career Exploration - (Help Students Choose and Enter a Pathway)</b> College has structures in place to scale major and career exploration early on in a student’s college experience.</p>					

<p><b>7. Improved Basic Skills - (Help Students Choose and Enter a Pathway; Ensure Students are Learning) College is implementing evidence-based</b></p>	<p>Early Adoption</p>	<p>College will use Multiple Measures Placement and implement accelerated English and math sequence in order to help students complete remediation and enter a pathway more quickly.</p> <p>First Year Experience (FYE) program will be redesigned to orient students to career and program pathways; ultimately, this program will be expanded campus-wide to enable all students to identify and enter a pathway &amp; program more quickly.</p> <p><b>Improve ESL placement/orientation</b>  <u>F2017:</u> Research potential multiple measures for ESL students who didn't attend high school in the US.</p> <p><u>S2018-F2018:</u> Test possible multiple measures for ESL and assess their effectiveness. Begin offering ESL orientation for new and continuing ESL students.</p> <p><b>Improve ESL curriculum sequencing</b>  <u>F2017-S2018:</u> Inactivate or update of outdated courses. New accelerated course sequence outlined and submitted to the state for approval. CDPC Certificates written and ready for submittal upon approval of new noncredit courses.</p> <p><u>F2018:</u> Develop accelerated course materials for new ESL courses.</p> <p><u>S2019:</u> Pilot new accelerated ESL courses followed by assessment of student performance, retention, persistence.</p>	<p>A new math and English remediation sequence, based upon acceleration best practices and developed Spring 2018, will be piloted in Fall 2019. English &amp; math departments (District-wide) have identified multiple measures for placement using high school GPA and transcript data and will implement beginning Fall 2018.</p> <p>The FYE pilot was launched in Fall 2016 and scaled up in Fall 2017. FYE program outcome data (GPA, persistence, retention, units completed, course completion, FYE surveys, etc.) has been collected.</p> <p>ESL Curricular Redesign</p>	<p>An increased number of students will take college-level English and math courses within their first year; students will complete remediation and enter a pathway more quickly.</p> <p>Increased student awareness of career and program pathways.</p> <p>The current ESL pathway is not adequately supporting students or helping them move on to college-level curriculum. By redesigning the ESL program, we hope to increase retention of ESL students and the percentage of ESL students who complete English 1A within three years of taking their first credit ESL course by 2% annually.</p>	<p>Scaling In Progress</p>
--	-----------------------	---	--	--	----------------------------

--	--	--	--	--	--

**Design:** Establishing and using an inclusive process to make decisions about and design the key elements of Guided Pathways

Key Elements of Self-Assessment (4-8)	Current Scale of Adoption	Outline <b>plan</b> for <u>each</u> self-assessment element that will be addressed in this time period.	What <b>existing efforts or initiatives</b> (if any) will be aligned and integrated to make progress on this element? <b>If no, existing efforts will be leveraged, please select "Not applicable" from the dropdown menu.</b>	<b>Outcomes:</b> Indicate what success will look like as a result of these efforts.	<b>Anticipated Change in Scale of Adoption During Timeframe</b>
practices to increase access and success in college and/or transfer-level math and English.					

<p><b>8. Clear Program Requirements - (Clarify the Path)</b>  College is clarifying course sequences for programs of study (including key milestones) and creating predictable schedules so that students can know what they need to take, plan course schedules over an extended period of time, and easily see how close they are to completion. College offers courses to meet student demand. In order to meet these objectives, college is engaging in backwards design with desired core competencies and/or</p>					
--	--	--	--	--	--

**Design:** Establishing and using an inclusive process to make decisions about and design the key elements of Guided Pathways

Key Elements of Self-Assessment (4-8)	Current Scale of Adoption	Outline plan for <u>each</u> self- assessment element that will be addressed in this time period.	What <b>existing efforts or initiatives</b> (if any) will be aligned and integrated to make progress on this element? <b>If no, existing efforts will be leveraged, please select "Not applicable" from the dropdown menu.</b>	<b>Outcomes:</b> Indicate what success will look like as a result of these efforts.	<b>Anticipated Change in Scale of Adoption During Timeframe</b>
student outcomes in mind (including time-to-goal completion and enhanced access to relevant transfer and career outcomes).					

**Implementation:** Adapting and implementing the key practices and components of Guided Pathways to meet student needs at scale

Key Elements of Self-Assessment (9-14)	Current Scale of Adoption	Outline <b>plan</b> for <u>each</u> self-assessment element that will be addressed in this time period.	What <b>existing efforts or initiatives</b> (if any) will be aligned and integrated to make progress on this element? <b>If no, existing efforts will be leveraged, please select “Not applicable” from the dropdown menu.</b>	<b>Outcomes:</b> Indicate what success will look like as a result of these efforts.	<b>Anticipated Change in Scale of Adoption During Timeframe</b>
<p><b>9. Proactive and Integrated Student Supports</b> - (Help Students Stay on the Path)</p> <p>College provides academic and non-academic support services in a way that is proactive and aligned with instruction, so that all students are explicitly engaged in these services.</p>	Early Adoption	<p>Tailor academic support services such as Academic Success workshops to align with Guided Pathways themes / meta majors.</p> <p>Academic and non-academic student services will develop Canvas pages which instructional Canvas pages will point to.</p> <p>A proactive introduction and tutorial for all new students will be developed as part of the new student matriculation process.</p>	<p>Campus is utilizing Canvas to deliver academic (Student Academic Success Workshops) to all students and pre-enrolling them as they become students.</p> <p>A Canvas shell for Student Services (non academic support) has been created, but content has not been developed.</p> <p>Introducing Canvas during Jump Start (for graduating HS students) or in Group Counseling (for New Students)</p> <p>Creating a culture of canvas</p>	<p>Outcomes will be measured by</p> <ol style="list-style-type: none"> <li>1. Increasing faculty, staff, and student awareness of Canvas</li> <li>2. Increasing faculty, staff, and student use of canvas</li> <li>3. Developing Student Services shell</li> </ol>	Scaling In Progress by spring 2019

<p><b>10. Integrated Technology Infrastructure -</b> (Help Students Choose and Enter a Pathway; Help Students Stay on the Path) College has the technology infrastructure to provide tools for students as well as instructional, counseling, and student support</p>	<p>Pre-Adoption (formerly listed as In Progress)</p>	<p>College will adopt one single platform to deliver online student support, including instruction, counseling, and tutoring.</p> <p>An Early Alert system will be implemented campus wide that allows faculty and staff to refer students to necessary resources and track student progress.</p> <p>Guided Pathway Maps will be developed and made accessible online for all incoming and continuing students.</p> <p>Student portal will be modified to allow students to track their progress within their chosen pathway.</p>	<p>Student Success Center has adopted CCCconferZoom to deliver online tutoring to all students via Canvas. The DE committee and Design Resource Faculty are currently considering adoption of CCCconferZoom or Cranium Café to provide online counseling to students that will also be accessible via Canvas.</p> <p>The Student Success Resource Faculty and Interim Dean of Student Services have completed TutorTrac training for the Early Alert module.</p> <p>The Design Resource Faculty member was hired in fall 2017 and is currently working closely with faculty to provide online instruction that will aid in moving students through academic goals.</p>	<p>Students will have a clear understanding of all necessary coursework associated with their declared major <i>before</i> they begin taking courses and will have information regarding their progress more readily available <i>throughout</i> their college experience. In result, student Canvas and Portal access data should increase and the time to degree should decrease.</p>	<p>From pre-adoption to early adoption by spring 2019.</p>
---	--	---	--	---	--



**Implementation: Adapting and implementing the key practices and components of Guided Pathways to meet student needs at scale**

Key Elements of Self-Assessment (9-14)	Current Scale of Adoption	Outline plan for <u>each</u> self-assessment element that will be addressed in this time period.	What <b>existing efforts or initiatives</b> (if any) will be aligned and integrated to make progress on this element? <b>If no, existing efforts will be leveraged, please select "Not applicable" from the dropdown menu.</b>	<b>Outcomes:</b> Indicate what success will look like as a result of these efforts.	<b>Anticipated Change in Scale of Adoption During Timeframe</b>
faculty and staff to support planning, tracking, and outcomes for Guided Pathways.					
<p><b>11. Strategic Professional Development - (Help Students Stay on the Path; Ensure Students are Learning) Professional Development (PD) is strategically, frequently, and consistently offered for staff, faculty and administrators and aligned with the college's strategic goals, needs and priorities identified in integrated plans, program review, and other intentional processes.</b></p>	Pre-adoption	<p>Develop and maintain an online virtual Faculty Development Center, including information about Pathways progress, a forum to allow faculty conversations and exchange of ideas/material, general best practices, etc.</p> <p>Incorporate Guided Pathway training into part-time faculty orientation each semester.</p> <p>Incorporate Guided Pathway training and updates into Convocation each year.</p> <p>Develop regular Flex/professional development opportunities campus wide that are organized in modules and associated with badges to track completion.</p>	<p>Campus has established Flex Committee that will be used to deliver Flex Guided Pathway opportunities.</p> <p>Professional development is requested as needed from Program Review.</p> <p>Campus-wide annual Convocation that allows opportunity to discuss Pathways.</p>	<p>Awareness of Guided Pathway for faculty and staff.</p> <p>Increase the number of Guided Pathways professional development available.</p> <p>Delivery of professional development that can reach the majority of WCC (faculty, staff, admin) at all of our locations (WCC, LCC, CCC).</p>	Early adoption by 2019

12. <b>Aligned Learning Outcomes</b> - (Ensure Students are Learning) Learning outcomes are aligned with the requirements targeted					
---	--	--	--	--	--

**Implementation:** Adapting and implementing the key practices and components of Guided Pathways to meet student needs at scale

Key Elements of Self-Assessment (9-14)	Current Scale of Adoption	Outline <b>plan</b> for <u>each</u> self-assessment element that will be addressed in this time period.	What <b>existing efforts or initiatives</b> (if any) will be aligned and integrated to make progress on this element? <b>If no, existing efforts will be leveraged, please select "Not applicable" from the dropdown menu.</b>	<b>Outcomes:</b> Indicate what success will look like as a result of these efforts.	Anticipated Change in Scale of Adoption During Timeframe
by each program and across all levels (i.e., course, program, institutional) to ensure students' success in subsequent educational, employment, and career goals.					

<p><b>13. Assessing and Documenting Learning</b> - (Ensure Students are Learning)  The college tracks attainment of learning outcomes and that information is easily accessible to students and faculty. Consistent and ongoing assessment of learning is taking place to assess whether students are mastering learning outcomes and building skills across each program and using results of learning outcomes assessment to improve the effectiveness of</p>					
---	--	--	--	--	--

**Implementation:** Adapting and implementing the key practices and components of Guided Pathways to meet student needs at scale

Key Elements of Self-Assessment (9-14)	Current Scale of Adoption	Outline plan for <u>each</u> self-assessment element that will be addressed in this time period.	What <b>existing efforts or initiatives</b> (if any) will be aligned and integrated to make progress on this element? <b>If no, existing efforts will be leveraged, please select "Not applicable" from the dropdown menu.</b>	<b>Outcomes:</b> Indicate what success will look like as a result of these efforts.	Anticipated Change in Scale of Adoption During Timeframe
instruction in their programs.					
14. <b>Applied Learning Outcomes</b> - (Ensure Students are Learning) Students have ample opportunity for applied/contextualized learning and practice. Opportunities have been coordinated strategically within and/or amongst programs.					

## CCC GP Implementation Timeline

Please complete the following GANTT chart to indicate the timeframe during which you would anticipate incorporating each of the 14 key elements included in the CCC GP Self-Assessment into your plan. Use the PAINT function by selecting the appropriate cells and then click on the Paint dropdown menu to select a color to fill in the cells. Please use blue for Inquiry, green for Design, and orange for Implementation elements.

Key Elements	Spring 2018-Summer 2019	Fall 2019-Summer 2020	Fall 2020-Summer 2021	Fall 2021-Summer 2022
EXAMPLE 1. Cross-functional inquiry				
EXAMPLE 5. Intersegmental alignment				
EXAMPLE 14. Applied learning opportunities				
<b>Inquiry (1-3)</b>				
1. Cross-functional inquiry				
2. Shared metrics				
3. Integrated planning				
<b>Design (4-8)</b>				
4. Inclusive decision-making				
5. Intersegmental alignment				
6. Guided major and career exploration opportunities				
7. Improved basic skills				
8. Clear program requirements				
<b>Implementation (9-14)</b>				
9. Proactive and integrated student supports				
10. Integrated technology infrastructure				
11. Strategic professional development				
12. Aligned learning outcomes				
13. Assessing and documenting learning opportunities				
14. Applied learning opportunities				

## CCC GP Key Performance Indicators

The KPI data will be automatically updated each planning period to invite reflection and inform future planning.					
Key Performance Indicators	Current KPI Data (Autofill from Launchboard)	Spring 2018-Summer 2019	Fall 2019-Summer 2020	Fall 2020-Summer 2021	Fall 2021-Summer 2022
<b>PARTICIPATION</b>					
Number of students		To be pre-populated in advance of nextworkplan; make these columns unfillable.			
Average number of credits attempted in year one					
Average number of degree-applicable credits attempted in year one					
Full-time students					
Persisted from term one to term two					
College-level course success rate					
<b>TRANSFERRABLE MATH &amp; ENGLISH COMPLETION</b>					
Successfully completed transfer-level math in year one					
Successfully completed transfer-level English in year one					
Successfully completed both transfer-level English and math in year one					
<b>FIRST TERM MOMENTUM</b>					
Successfully earned 6+ college credits in first term					
Successfully earned 12+ college credits in first term					
Successfully earned 15+ college credits in first term					
Attempted 15+ college credits in first term					

### CCC GP Guided Pathways Allocations

Please estimate the anticipated percentage of the CCC GP allocation to be used for the various activities and expenses. The amounts will pre-populate automatically from the percentages you indicate based on your college's overall allocation for this time period.				
Sample Categories	\$ (Prefilled from allocation formula)			
	Dropdown menu with timeframe choices: Summer 2018-Summer 2019, Fall 2019-Summer 2020, Fall 2020-Summer 2021, and Fall 2021-Summer 2022.			
	Anticipated %	Anticipated amount (auto populate based on % noted)	Actual %	Actual amount
<b>Personnel or Release Time</b>				
<b>Professional Development</b>				
<b>Software</b>				
<b>Other</b>				
<b>TOTAL</b>	100%			



**Required per EC Section 88922 (c)**

**Briefly describe the college's efforts on the following issue:**

The inclusion of high school grades into the assessment/placement process	Describe here
---	---------------

**Based on the college's planning and self-assessment dialogue and activity, what support could the Chancellor's Office provide to expand or support the next steps (optional question):**

Describe here
---------------